

# Manufacturing

## Ensure workforce readiness for today's challenges.

Manufacturing companies are under pressure to bring breakthrough products to market using streamlined processes while keeping pace with safety standards and evolving legislations. The industry is also facing an aging workforce that does not appeal to younger workers.

## Drive productivity, safety and skill development.

Your employees need to stay current. As baby boomers retire, new workers often lack the skills needed to excel, and new processes and equipment are increasingly changing. Learning, talent, and workforce management strategies are crucial to being competitive.

## Develop your workforce and plan for the future.

The future of manufacturing requires you to equip your people with the resources they need to improve on-the-job performance, address skills gaps and provide exposure to talent across the organization to remain competitive.<sup>1</sup>

## With SumTotal you can:



“The tools SumTotal Learn provides have allowed us to put together a winning combination. The speed at which we are learning has given us a competitive advantage, making us smarter, better and faster than everyone else and putting us way ahead of the pack in the manufacturing equipment market.”

**Red Jones, Chief Learning Officer, Mori Seiki USA**

1 10 Manufacturing Trends to Watch in 2017 by David Brousell. Manufacturing Leadership Council, January 6, 2017.  
2 The Skills Gap in U.S. Manufacturing: 2015 and Beyond by The Manufacturing Institute and Deloitte. Deloitte, 2015.  
3, 4 Ibid.

# 3.5M

By 2025 there will be a **need for 3.5 million manufacturing workers**. 2 million jobs will go unfilled because of serious skills gaps.<sup>3</sup>

# 90

It takes more than **90 days to recruit highly skilled workers** and an average of 70 days to recruit skilled production workers.<sup>4</sup>

# 94%

**94% of executives** feel that internal employee training and development programs are the most effective skilled production worker development strategies.<sup>5</sup>

**Ready to learn more?** Our SumTotal experts work with organizations around the globe to improve organizational performance through people strategies – and we're ready to share our expertise with you.

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