

Manufacturing

Ensure your workforce is ready for today's challenges.

Manufacturers are under increasing pressure to bring new products to market more quickly, at ever-higher quality levels and at lower cost. Organizations are also facing an aging workforce that is retiring in record numbers. How can you ensure your workforce is ready to meet today's challenges while staying positioned to attract future talent?

Drive productivity, safety and skill development.

Your employees need to stay current on new technologies, new processes and new safety standards. As older workers retire, newer workers lack the necessary skills and experience needed to excel in the industry. New processes and equipment are becoming increasingly more complex, requiring deeper fundamental knowledge to operate. Learning is crucial to grow existing talent and open workers to new skill sets.

Develop your workforce and plan for the future.

90% of CEOs believe their company is facing disruptive change driven by digital technologies, and 70% say their organization does not have the skills to adapt.¹ The future of manufacturing requires you to equip your people with the resources they need to improve on-the-job performance and address skills gaps to remain competitive.

With SumTotal you can:



your employees to be more productive and knowledgeable, drive retention and close skill gaps

with full visibility into your workforce across locations and business units

an empowered and mobile workforce through self-service

“The tools SumTotal Learn provides have allowed us to put together a winning combination. The speed at which we are learning has given us a competitive advantage, making us smarter, better and faster than everyone else and putting us way ahead of the pack in the manufacturing equipment market.”

Red Jones, Chief Learning Officer, Mori Seiki USA

¹ Rewriting the Rules for the Digital Age. Deloitte University Press, 2017.

^{2,3,4} The Skills Gap in U.S. Manufacturing: 2015 and Beyond by The Manufacturing Institute and Deloitte. Deloitte, 2015.

3.5M

By 2025 there will be a **need for 3.5 million manufacturing workers**. 2 million jobs will go unfilled because of serious skills gaps.²

90

It takes more than **90 days to recruit highly skilled workers** and an average of 70 days to recruit skilled production workers.³



94% of executives feel that internal employee training and development programs are the most effective skilled production worker development strategies.⁴

Ready to learn more? Our SumTotal experts work with organizations around the globe to improve organizational performance through people strategies – and we're ready to share our expertise with you.

Visit www.sumtotalsystems.com to explore our solutions, resources and upcoming webinars.