

# SumTotal<sup>®</sup> Growth Edition

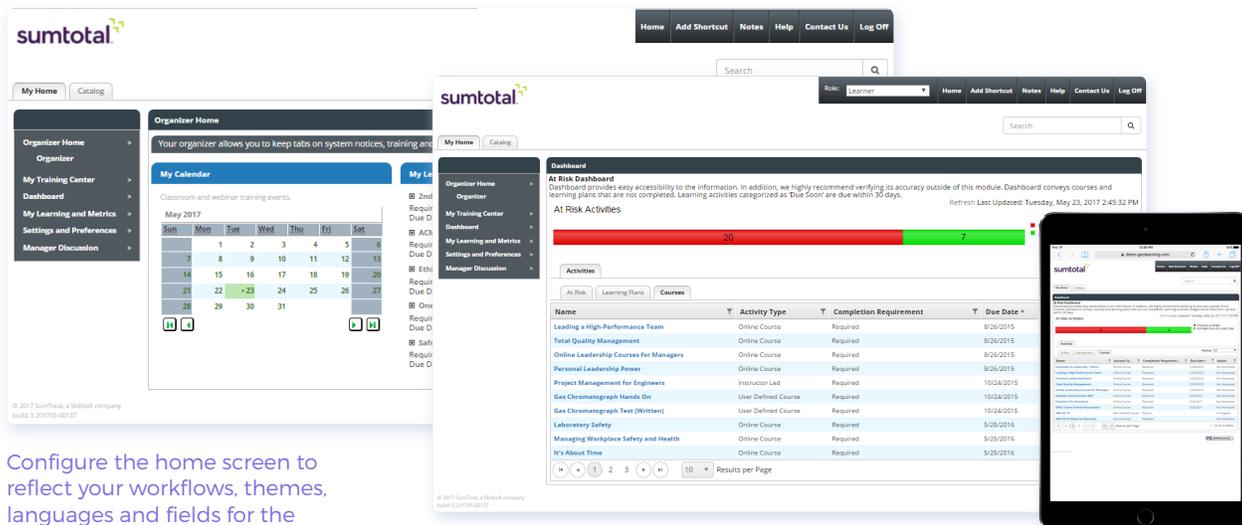
An LMS that optimizes performance and expands capabilities

To continue to grow and innovate, organizations must get the best possible performance from every employee and provide the learning opportunities that result in an engaged and loyal workforce. These opportunities are critical because you're competing with other organizations and they are trying to lure your best employees away. Learning solutions must not only help the workforce be great now, but have the flexibility to grow and change with the organization in the future.

Now more than ever, employers need to train and develop their own people to successfully address business challenges. With Growth Edition, you get a SaaS solution that lets you easily capture, create, manage, and share knowledge, while providing a fully flexible user experience.

“Employee engagement and compliance are at an all-time high because SumTotal Learn: Growth Edition provides the content our people need to do their jobs today and to build skill sets for jobs they may have tomorrow.”

**Cathy de Pasquale,**  
**Director of Strategic Development and Delivery Department and Senior Vice President, Flushing Bank**



Configure the home screen to reflect your workflows, themes, languages and fields for the unique needs of your people

The learner dashboard enables people to plan, track and interact with learning

Enable your employees to learn from their mobile devices anywhere, any time

## Put learning at the core of your integrated talent processes

You can't force people to use your learning software if it doesn't meet their needs. They will use it only if they have to — not because they want to — and you're left with minimal employee engagement, lower satisfaction and dismal ROI.

Growth Edition gives you the freedom to focus on the needs of your learners and create a great user experience, so they fully embrace the benefits of your investment in learning. By combining the right functionality and content with ease of access, you deliver real value and deepen engagement.

Going beyond traditional learning management systems, SumTotal's Growth Edition solution is part of our Talent Expansion® applications, and can be integrated with our Talent and Work solutions to deliver one complete view of your workforce, providing cross-functional value that no other solution can. Learning can be delivered just in time as part of talent and workforce management processes —such as goal setting or scheduling — to ensure your people have the tools they need to always perform their best. As a result, SumTotal helps organizations significantly improve their people's efficiency and effectiveness, not just automate learning management processes.

With SumTotal Growth Edition, innovative capabilities come together with streamlined workflows and a compelling user experience to boost your organization's ability to deliver learning in a way that engages learners, grows capabilities and supports career development.

## Features

- Personalized user experience
- Content management tools
- Compliance management
- Multi-formatted learning resources
- Mobile and social capabilities
- Enterprise search accessible anywhere
- Intuitive navigation and workflows
- Robust reporting and analytics

## Benefits

- Quicker time to value than any other solution
- Drive learning and content adoption
- Deliver continuous learning
- Resolve skills gaps and optimize performance

