

SumTotal Core HR

Integrate all of your HR data in a single system for actionable insight

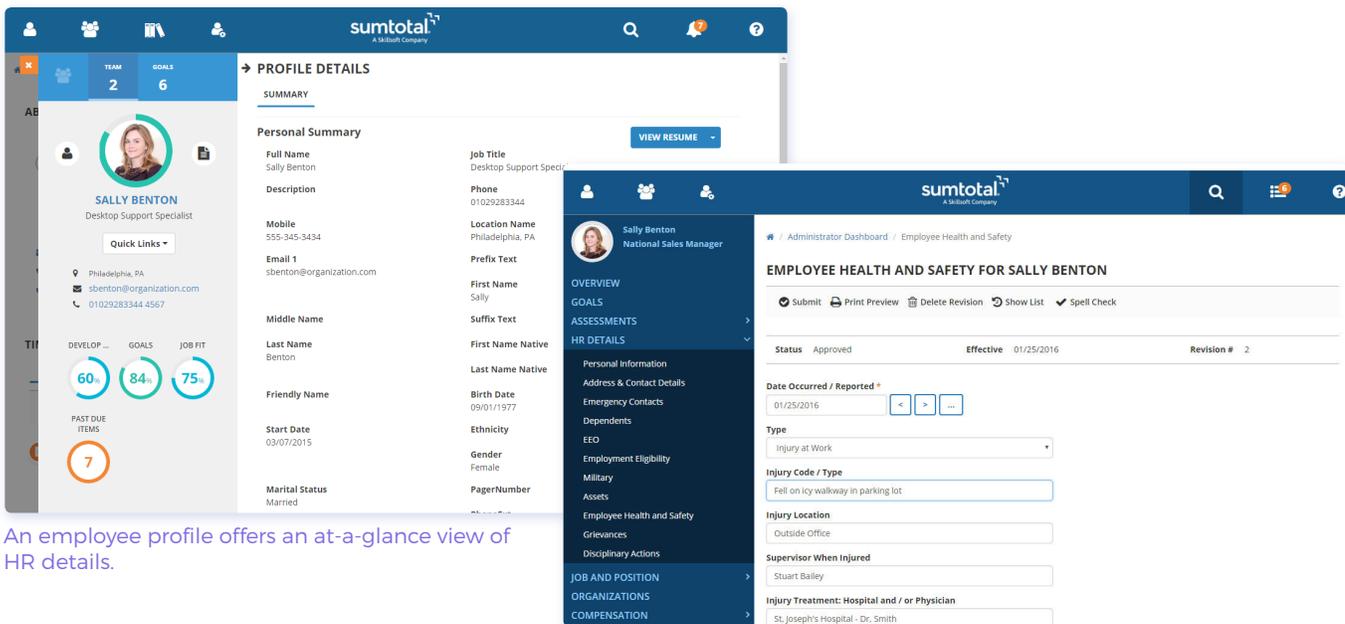
SumTotal Core HR is an integrated solution for employee information. Paired with the SumTotal Talent Expansion Suite, you can avoid the overhead costs typically associated with a traditional HRMS and benefit from a single HR data source.

Lead your people more efficiently and quickly from one Core HR employee system of record

Large enterprises are no longer able to maintain competitiveness and gain insight into their most valuable resource—their people—by manually consolidating data from disparate country or business unit specific systems. At the same time, small and medium sized organizations struggle managing their employee human resource requirements with spreadsheets and paper. Regardless of size or number of business units or locations, a consolidated view of your employee data in a single system is critical for operating at the speed of today's business.

“Without a single core HCM system, HR teams can spend hundreds of hours of manual work to compile information from the different payroll and/or multiple talent management and development systems operating worldwide.”

Solution Provider Landscape Report - Cloud Core HCM
Bersin by Deloitte, 2017



An employee profile offers an at-a-glance view of HR details.

Easily collect, access, and integrate your employee data.

Integrate Core HR with the SumTotal Talent Expansion Suite

Alongside your SumTotal Learn, Talent or Workforce Management solution, Core HR complements your business strategy. We're improving how you access and report your data, making your HR decisions more impactful than ever. Built on the SumTotal Core Platform, you will experience a modern interface with employee and manager self-service features that will effortlessly increase employee engagement and productivity.

Leverage your Core HR data to play a bigger role in your business strategy

Traditionally, personnel data was kept separately from learning initiatives, talent strategies, and workforce management decisions. In doing so, departments worked in siloes with little-to-no data to back their business strategies, enforce policies, and were unable to correlate business success to their people's performance.

With SumTotal Core HR, your employee HR data is no longer a detached (and ignored) database, but rather functional and valuable insight so that your HR tactics match—and move as fast as—your business tactics.

Create an HR department that is the strategic imperative of your workforce

With the ever-evolving workforce, new mandates, and the seemingly constant initiative to do more with less, HR is uniquely positioned to tie the strengths of your people to organizational goals. You can drive those goals by naturally engaging your teams through self-service and giving valuable information to stakeholders in order to define and execute people strategies directly connected to critical processes.

Features

Standard set of pre-configured Core HR pages including:

- Personal details
- Employment eligibility
- Company assets
- Employee health and safety
- Grievances
- Disciplinary actions
- Job and position details
- International Assignments
- Compensation and pay details
- Absence Management (optional with Workforce Management)

Effective dating

Workflow, approval and security

Document upload

Benefits

Integrates with SumTotal Learn, Talent or Workforce Management

Self-service access to employee data for critical HR reporting

Available as a SaaS, hosted, or on-premise deployment

Clean, modern and familiar user experience (UX)

Support for multiple and international business units



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