

# Unified Integrated Systems

## Inefficient solutions weaken your bottom line.

A unified, integrated system empowers leaders to increase productivity, decrease training costs and increase revenue. Disparate systems make achieving strategic goals near impossible, but when organizations use one system, they can connect their people with their strategies.

## Software modules radically improve performance.

Comprehensive talent strategies allow managers to align employees' activities to organizational goals, track performance and measure their impact. As your organization grows, so should your system with the ability to add on solutions and modules when you need them.

## Achieve complete data insight.

Workforce insight enables data-driven decisions. Acquisition, development, succession planning, and retention paired with time and attendance, scheduling and absence management empowers your team by connecting skills with tasks, growing their talent, and relating it to your revenue stream.

## With SumTotal you can:



“One of the core benefits of SumTotal’s solution was providing Howden a single system for all our HR and talent information. This is critical because now managers and executives can make HR and development decisions with the information they need right there.”

**David Tough, Global HR Operations Manager, Howden**

1 The Power of an Integrated HCM Ecosystem, Aberdeen Group, November 2016, Zachary Chertok.

2 Bersin, Global Human Capital Trends, 2016

3 HR Meets Technology: The Ten Facets of Culture, Meghan M. Biro, Forbes, July 7, 2015



Best-in-Class organizations are **50% more likely than all others** to use an HRIS system.<sup>1</sup>



Nearly **40% of all global firms** are either replacing or plan to replace their core HR systems over the next two years.<sup>2</sup>



**14% of companies that have invested in data-focused HR** far outperform those that haven't.<sup>3</sup>

**Ready to learn more?** Our SumTotal experts work with organizations around the globe to improve organizational performance through people strategies – and we're ready to share our expertise with you.

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