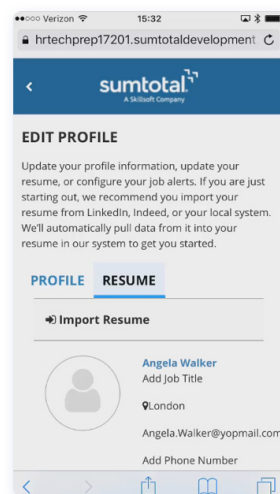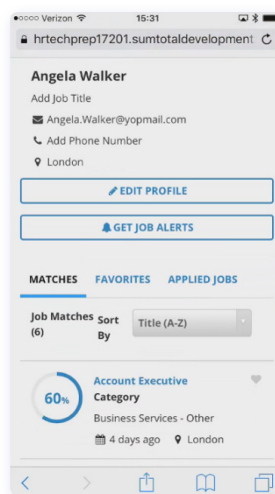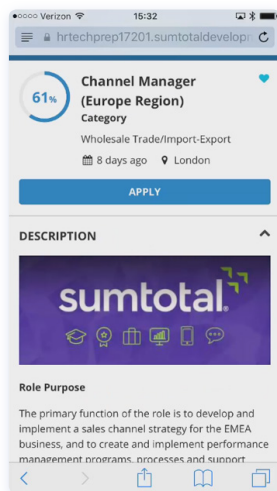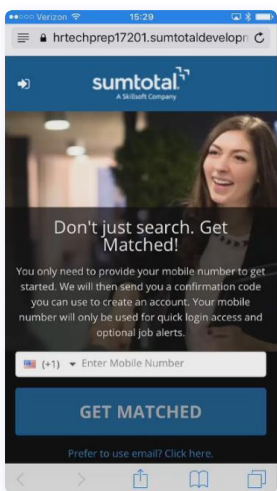# SumTotal® Recruiting

Hire the right people and strengthen the Candidate experience

Recruiting in today's job market is more challenging than ever before. Job seekers' expectations are changing, competition for talent is still widespread, and organizations consistently require modern, centralized, and seamlessly connected systems for a wholistic Engage through Employ™ experience. Only a recruiting system that is truly in tune with the other talent management and development tools will transform the hiring experience to meet the needs and expectations of candidates, recruiters, managers, and executives.

SumTotal's redesigned Recruiting solution streamlines the hiring process with easy-to-use tools and resources for candidates, employees, managers, and administrators. Users will be able to build more efficient hiring processes and shorten time to hire with intuitive and customizable requisition, screening, interview, and application tools, and with the ability to search and manage pools of external and internal employee candidates.

" People who are satisfied with their candidate experiences are 38% more likely to accept a job offer."

IBM, The Far-Reaching Impact of Candidate Experience, 2017

Completely redesigned, modern recruiting solution with a mobile first design that provides smartphone optimized login, career site and apply functionality.

Candidates can import or upload their resume and search and apply for jobs from their phone browser or mobile app

Find top candidates and make smarter hiring decisions

The future of your organization depends on your workforce. Organizations need to simplify and streamline finding and hiring talent so that you can deliver a superior candidate experience, a strong employment brand and reduce hiring costs.

SumTotal Recruiting has a completely redesigned recruiting solution that includes smartphone-optimized career sites with apply capability, candidate matching, automated and intelligent interview tools with an end-to-end, easy-to-use user experience from applicants to recruiters

SumTotal Recruiting gives hiring managers and recruiters intelligent tools to hire the right people. With an engaging, intuitive and collaborative experience, hiring managers, recruiters and candidates can move through the hiring process quickly and efficiently. SumTotal has developed tools to help find better fitting candidates and enable smarter hiring decisions. Some of those tools include:

- **Get Matched** allows candidates to find the best fitting opportunities by analyzing and comparing their resume to the requirements of the available jobs.

- **Career Sites** deliver a consistent and mobile first candidate experience from a phone browser, mobile app mobile app, desktop or tablet. Candidates can import or upload their resume from online profiles like Indeed or cloud-based storage into the user-friendly resume parser and profile manager.

- **Automated Interview Scheduling** allows customers to build interview lineups and set up interview kits in advance, for a quick and automated scheduling process.

- **Job Alerts** provides an easy way to build pre-hire talent pools and engage candidates that are interested in your company and who are still looking for the right job.

Features

One-Click Job sharing by candidates across social networks

Brandable career site and recruiting tools

Mobile first career site and apply functions

Build pre-hire talent pools with job alerts

Configurable offer letter templates

Configurable screening assessments, application and feedback forms

Automated interview scheduling with toolkits

Configurable recruiting workflows and approvals

Get Matched

Customizable requisitions and dashboards

Benefits

Speed up the hiring process

Collaborative and compliant hiring

Keep candidates warm and engaged with Talent Pools and Job Alerts

Mobile first, hire candidates on the go