

# SumTotal<sup>®</sup> Advanced Reporting

In-depth reporting included with Learn and Talent solutions

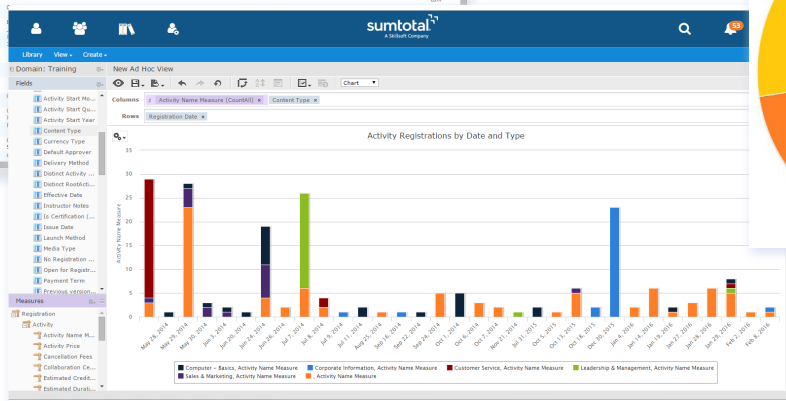
SumTotal Advanced Reporting allows you to easily generate reports to maximize the visibility of your business impact. Advanced Reporting is included as an embedded, interactive capability with the SumTotal Learn and Talent solutions.

Organizations need reporting capabilities that help them make informed decisions using targeted data that matches their specific business needs. The key is having access to the right information when you need it so you can make adjustments, manage expectations and issues, and take advantage of strategic opportunities. Empower your organization to be data-driven with extensive report distribution and end user self-service analysis capabilities.

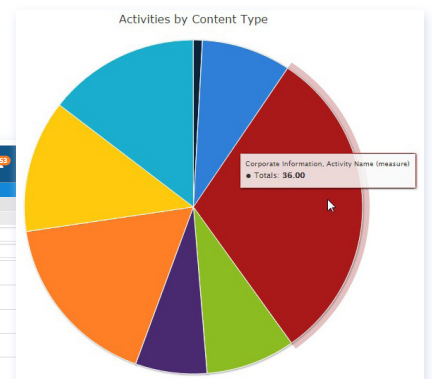
Advanced Reporting helps your organization make smarter decisions with a better understanding of your most effective learning and talent activities. Among many benefits, you will be able to measure the impact of learning and talent development programs and conduct cost/benefit analyses.

Emp Status	Employee Code	Employee ID	Employee Full Name	Last Name	Activity Type	Activity Code	Activity Name	Registration Date	Status	Start Date	End Date	Score	Employee Full Name	Score
Active	Fulcrum	100212	Forlan	Forlan	Document	IPOL_C15720	Identifying & Preventing Social Harassment	12/30/13	Completed	02/26/14	02/26/14		Forlan, Florian	Passing (Doc)
Active	Fulcrum	100212	Forlan	Forlan	Document	IPOL_C15720	Preventing Workplace Harassment	12/30/13	Completed	02/26/14	02/26/14		Forlan, Florian	Passing (Doc)
Active	Fulcrum	100212	Forlan	Forlan	Class	LT Class	Coaching Tool according to VPO 2013	12/30/13	Registered				Forlan, Florian	Passing (Doc)
Active	Fulcrum	100212	Forlan	Forlan	Class	LT Class	Customer Service 101	03/04/14	Registered				Forlan, Florian	Passing (Doc)
Active	Fulcrum	100212	Forlan	Forlan	Class	LT Class	Dynamic Customer Care	12/30/13	Completed	04/02/14	04/02/14		Forlan, Florian	Passing (Doc)
Active	Fulcrum	100212	Forlan	Forlan	Class	LT Course							Forlan, Florian	Passing (Doc)
Active	Fulcrum	100212	Forlan	Forlan	Class	Online Course							Forlan, Florian	Passing (Doc)
Active	Fulcrum	200077	Robert	Adams	Document								Adams, Robert	Passing (Doc)
Active	Fulcrum	200077	Robert	Adams	LT Class								Adams, Robert	Passing (Doc)
Active	Fulcrum	200077	Robert	Adams	LT Class								Adams, Robert	Passing (Doc)
Active	Fulcrum	200077	Robert	Adams	LT Course								Adams, Robert	Passing (Doc)
Active	Fulcrum	200077	Robert	Adams	LT Course								Adams, Robert	Passing (Doc)
Active	Fulcrum	200077	Robert	Adams	Classroom								Adams, Robert	Passing (Doc)
Active	Fulcrum	200077	Robert	Adams	Online Course								Adams, Robert	Passing (Doc)

Tabular Report



Ad Hoc View Bar Graph



Ad Hoc View Bar Chart

SumTotal's Advanced Reporting tools make it easy to measure the effectiveness of your learning and talent initiatives and help you make informed data-based decisions that drive a winning learning and talent strategy. Advanced Reporting provides access to your transactional data—not only a pre-defined subset based on someone else's idea of what is important.

Our Learn and Talent solutions offer robust advanced reporting capabilities that include easy-to-use, out-of-the-box reports and flexible custom reporting options that align with your organization's unique processes, goals and key performance indicators.

Advanced Reporting delivers a simplified view of individual and group activities as well as component details with interactive, comprehensive reports and charts. Create reports with your desired set of Learn and Talent data fields that you select from within the application and leverage role-based permissions to easily manage user access.

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## Features

The industry's most comprehensive talent and learning data warehouse

Over 200 interlinked business objects across core HR, Learning, Performance, Succession, Compensation, Hiring, and Career Development

Over 60 out-of-the-box domains

Advanced report and analysis design UI enables advanced formatting, charting and multiple export formats

Create custom datasets to meet your specific business needs

Unlimited author and administrator licenses

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## Benefits

Make informed, data-based decisions that drive a winning strategy

Determine the effectiveness of your learning and talent initiatives

Access near real-time transactional data and summarized data

