sumtotal
A Skillsoft Company

SumTotal®

Develop, lead and achieve with true integration

The world's only Learning, Talent, and Workforce Management integrated system.

Develop.

SumTotal's award winning suite delivers personalized development experiences that accelerate skill development by recommending talent and learning initiatives where the work is being done.
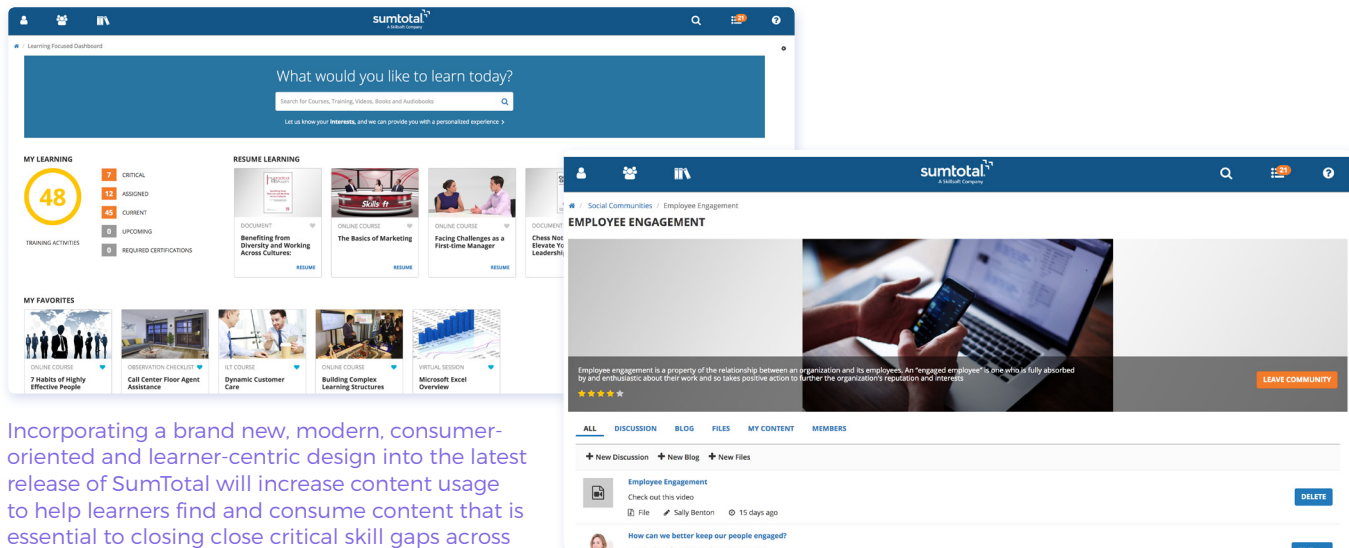
Lead.

Effective managers are critical to every organization's success, profoundly impacting engagement, retention, productivity and performance. With SumTotal, inspirational leaders are transformed and increase organization-wide success.

Achieve.

Today's leaders are redefining the role of HR to power productivity and create workforce agility and effectiveness. Strategic goals are accomplished with data-backed intel for a winning strategy that increases the bottom line.

> " SumTotal applications' ability to link together all the components of this program into one system – from new-hire information to scheduling, eLearning and diverse content management – really helped us execute this program cross the globe successfully. "
>
> **David Tough,**
> **Howden Global,**
> **HR Operations Manager**

Incorporating a brand new, modern, consumer-oriented and learner-centric design into the latest release of SumTotal will increase content usage to help learners find and consume content that is essential to closing close critical skill gaps across an organization.

SumTotal Social enables customers to build communities, post blogs, start and respond to discussions, share files and plug in standard styles into workflows.

SumTotal Learning Management

Mentoring, training and earning or maintaining certifications isn't a one-size-fits-all approach. Equip managers for specific teams' performance and help individuals realize their potential to resolve skills gaps, boost performance, create talent agility and cultivate leaders. With continuous learning and the ability to assign and track even informal learning, organizations can optimize every learning opportunity.

SumTotal Talent Management

Attract, engage, grow and reward with modules for Talent Acquisition (Recruiting and Onboarding), Performance, 360 Feedback, Succession and Compensation. With innovative and holistic approaches for the entire workforce, hourly or salary, a single click connects employees and managers to the actions that have the greatest impact.

SumTotal Workforce Management

Integrated Time & Attendance, Scheduling and Absence Management solutions are designed to protect and grow the bottom line by ensuring the right number of people are at the right time and place—and at the right cost. Data and actions are combined with learning and talent strategies, making access to critical time and payroll data insight more simple, reliable, flexible and actionable than ever before.

Features

Integrated with Core HR

Connected to employee profiles

Out-of-the-box Skillsoft content integration

Personalized and simple UX

Enterprise search

Configurable dashboard

Intuitive navigation, workflows and self-service

Robust reporting and analytics

Mobile flexibility

Social & gamification capabilities

Benefits

Ensure regulatory and legislative compliance

Measure and evaluate KPIs

Engage employees with individualized development tools

Boost retention with career mobility

Prioritize critical learning and surface meaningful insight

Lower total cost of ownership (TCO)