

Pathlore Product Functionality Matrix

Feature/Function	Registrar Edition	Classroom Edition	Enterprise Edition	Skills Mgmt System
Administrative/Management Functionality				
Analyze effectiveness of corporate learning strategy through LMS reports	✓	✓	✓	✓
Analyze student training gaps	✓	✓	✓	✓
Assign curriculums or courses to individuals or groups	✓	✓	✓	✓
Assign resources to courses	✓	✓	✓	✓
Batch enroll students in a course	✓	✓	✓	✓
Build course components	✓	✓	✓	✓
Configure to align with business rules via user-defined fields in database	✓	✓	✓	✓
Create and manage groups and curriculums	✓	✓	✓	✓
Create course catalogs	✓	✓	✓	✓
Create course templates and classes	✓	✓	✓	✓
Create multiple security profiles based on static or dynamic groups	✓	✓	✓	✓
Define resource groups or pools for easier workflow	✓	✓	✓	✓
Link courses to skill	✓	✓	✓	✓
Localize user interface for multiple languages	✓	✓	✓	✓
Manage administration and reporting via web-accessible interface	✓	✓	✓	✓
Manage or assign resource items (projectors, instructors, etc)	✓	✓	✓	✓
Manage wait lists	✓	✓	✓	✓
Schedule resources with classes	✓	✓	✓	✓
Sequence content objects	✓	✓	✓	✓
Set up approvers (other than direct supervisor)	✓	✓	✓	✓
Synchronize a resource's schedule with Microsoft Exchange	✓	✓	✓	✓
Use system for conflict checking (eligibility, instructor, resources, time, etc.) and notification	✓	✓	✓	✓
Blend courses and curriculums		✓	✓	✓
Manage reusable learning objects (RLOs)		✓	✓	✓
Track content object completion		✓	✓	✓
Debug content with Content Developers Assistant			✓	✓
Construct and deconstruct Content Library using imported content objects			✓	✓
Deliver blended learning (online, classroom, virtual classroom, offline resources)			✓	✓
Incorporate instructor-led & self-paced content objects (no differentiation) for true blended learning			✓	✓
Utilize content objects as pre-tests/course requirements			✓	✓
Analyze and report on skills and competencies				✓
Analyze student skills gaps				✓
Manage competency models				✓
Provide competency-based decision support for strategic initiatives such as succession planning				✓
Reporting				
Access 75 Crystal Reports and Microsoft SQL Server Reporting Services templates	✓	✓	✓	✓
Create custom reports using MS Reporting Services or Crystal Reports	✓	✓	✓	✓
Create regulatory compliance reports for OSHA, FDA, JCAHO, HIPAA, etc.	✓	✓	✓	✓
Perform training gap analysis via web-based Training Gap Analyzer reports	✓	✓	✓	✓
Perform skills gap analysis via web-based Gap Analyzer reports				✓
Correspondence				
Copy email correspondence to a secondary address, i.e. manager	✓	✓	✓	✓
Fully integrate email alerts/notifications	✓	✓	✓	✓
Generate auto-correspondence, i.e. enrollment confirmation, completion certificates, etc.	✓	✓	✓	✓
Send communications via email, fax, or directly to printer	✓	✓	✓	✓
Track correspondence by recipient and date received	✓	✓	✓	✓

Feature/Function	Registrar Edition	Classroom Edition	Enterprise Edition	Skills Mgmt System
Security and Access Control				
Create flexible roles around organizational domains	✓	✓	✓	✓
Define security at field level	✓	✓	✓	✓
Manage passwords	✓	✓	✓	✓
Partition database to manage user access to functions and data	✓	✓	✓	✓
Utilize electronic signatures	✓	✓	✓	✓
Enterprise Integration (portals, ERP, HR, etc.)				
Integrate with other enterprise systems via batch imports/exports (Integration Manager)	✓	✓	✓	✓
Access client process directly via embedded urls (DirectURL™)		✓	✓	✓
Integrate real-time embedded learning access and admin processes via Web Services (XLMS™)		✓	✓	✓
Standards Compliance & Interoperability				
Section 508 Compliant	✓	✓	✓	✓
AICC Certified			✓	✓
SCORM Certified			✓	✓
Interoperability with industry-leading packaged content providers (self-certified)			✓	✓
Certified Interoperability with LCMS providers			✓	✓
Certified Interoperability with third-party skills dictionaries				✓
Web Site Configuration				
Access fully integrated Design Center		✓	✓	✓
Configure which functions students are able to access/view		✓	✓	✓
Create a <i>look and feel</i> that aligns with corporate standards		✓	✓	✓
Create multiple web clients, targeted to a specific audience, i.e. managers, IT, engineers, etc.		✓	✓	✓
Localize user interface for multiple languages		✓	✓	✓
Learning Center (Students)				
Access all enterprise learning via a single Web interface		✓	✓	✓
Access easy-to-use, intuitive interface		✓	✓	✓
Access training bulletins/news		✓	✓	✓
Add self to database via Learning Center		✓	✓	✓
Assign curriculum to self		✓	✓	✓
Change password/personal data capability		✓	✓	✓
Coordinate schedule easily with Outlook Calendar integration		✓	✓	✓
Evaluate completed courses		✓	✓	✓
Localize user interface for multiple languages		✓	✓	✓
Perform training gap analysis		✓	✓	✓
Proactively plan and manage career development		✓	✓	✓
Review transcript, learning plan, training calendar		✓	✓	✓
Self-register, cancel and wait-list via web-based interface		✓	✓	✓
View course catalog		✓	✓	✓
Collaborate with other students via chat rooms			✓	✓
Complete pre and post assessments			✓	✓
Launch and track online Learning			✓	✓
Receive immediate feedback from online assessments			✓	✓
Stop and resume started self-paced course			✓	✓
View blended course catalog			✓	✓
Perform skills gap analysis				✓
Perform skills proficiency analysis				✓
Perform skills profile/job analysis for career planning				✓
View system-recommended training interventions to achieve desired proficiencies				✓

Feature/Function	Registrar Edition	Classroom Edition	Enterprise Edition	Skills Mgmt System
Learning Center (Managers)				
Manage learning for direct and indirect reports		✓	✓	✓
View or modify transcripts, plans, or registrations for students		✓	✓	✓
Assess or compare skills for students				✓
Learning Center (Instructors)				
Finalize registrations and content		✓	✓	✓
Record completed training		✓	✓	✓
Collaboration				
Bulletins		✓	✓	✓
Chat Rooms		✓	✓	✓
News		✓	✓	✓
Packaged integration with Centra, Microsoft, Interwise, and WebEx (VCC)			✓	✓
Content Management & Delivery				
Easily integrate courseware that complies with AICC or SCORM standards			✓	✓
Integrate any courseware/training material created with standard authoring tools, i.e. Authorware,			✓	✓
Launch non-standards-compliant courseware			✓	✓
Evaluations/Assessments				
Course/Class evaluations		✓	✓	✓
Enforce mastery of material before completion credit is awarded			✓	✓
Ensure testing integrity through server-based grading			✓	✓
Randomize presentation of test questions from question banks			✓	✓
Utilize powerful, built-in assessment engine to author evaluations and assessments			✓	✓
Utilize 360-degree assessments				✓