

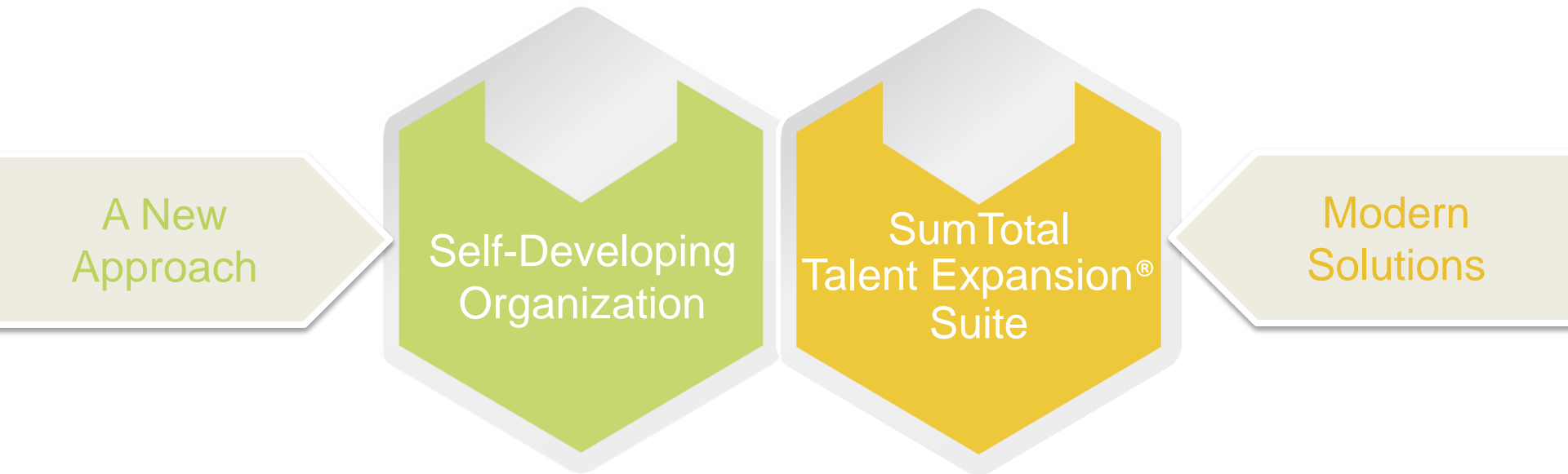


The SumTotal Talent Expansion® Suite

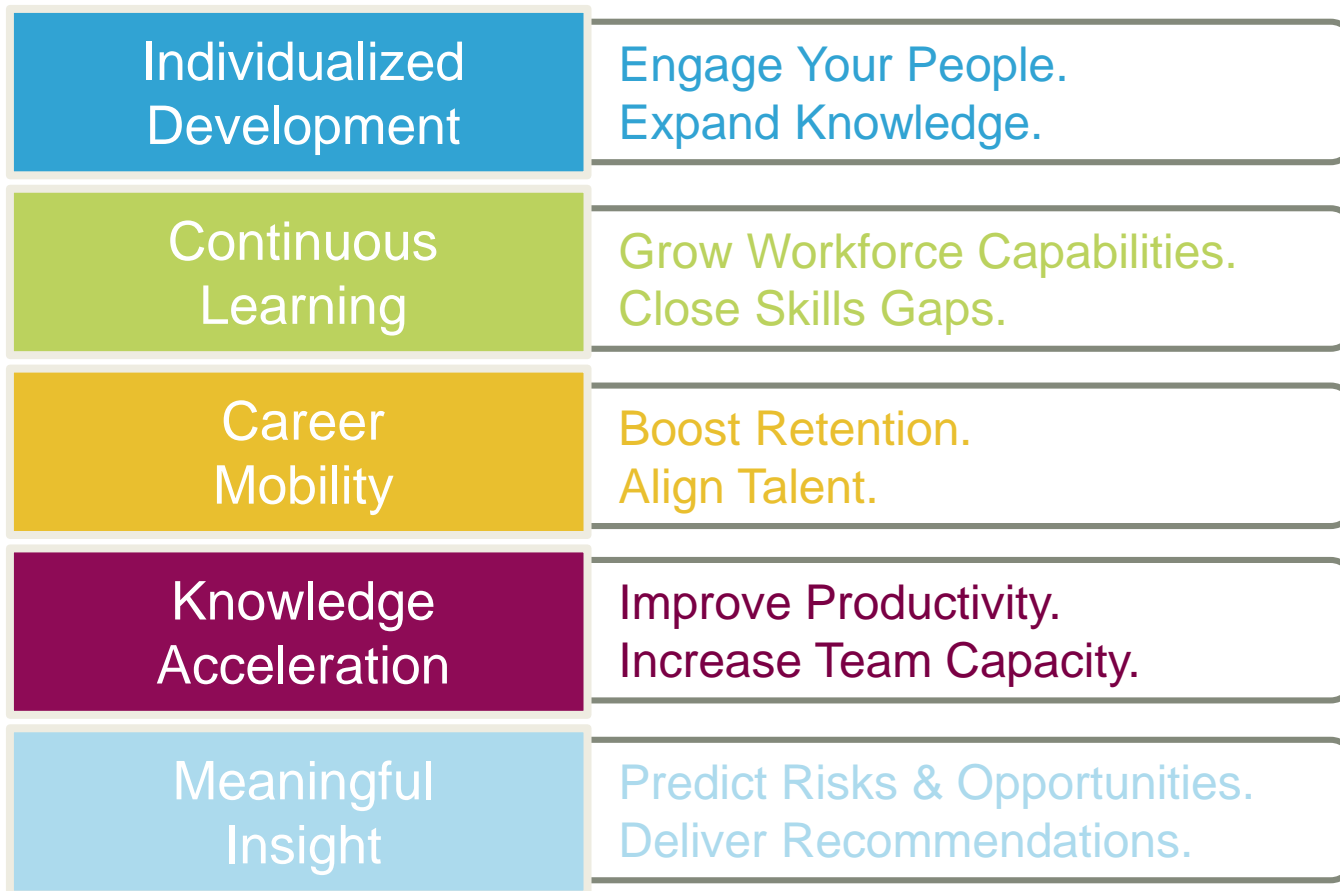
Welcome to Winter 2016



Redefining How Organizations Achieve Success



Enabling the Self-Developing Organization



Ready to Learn More?



Article

[The Dawn of the Self-Developing Organization](#)



Blog

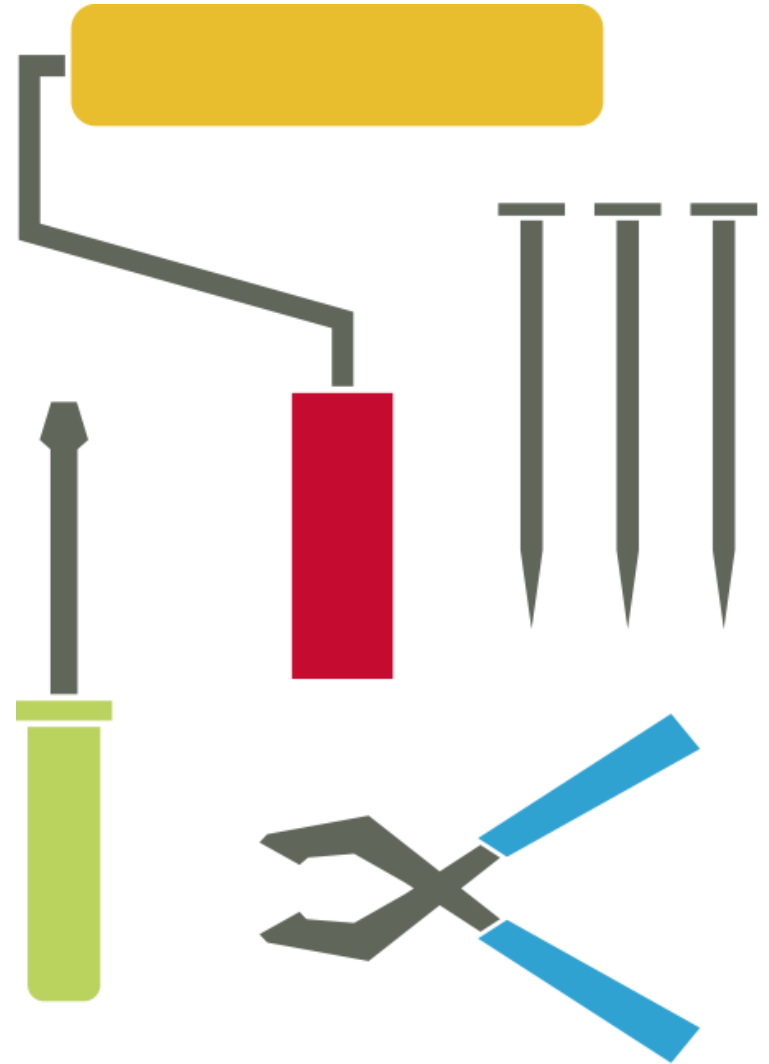
[The "Self-Developing Organization"](#)



Podcast

[Why Self-Developing Organizations and Individualized Learning is The Future of Work](#)

Yesterday's
Tools and Practices
Won't Get You There

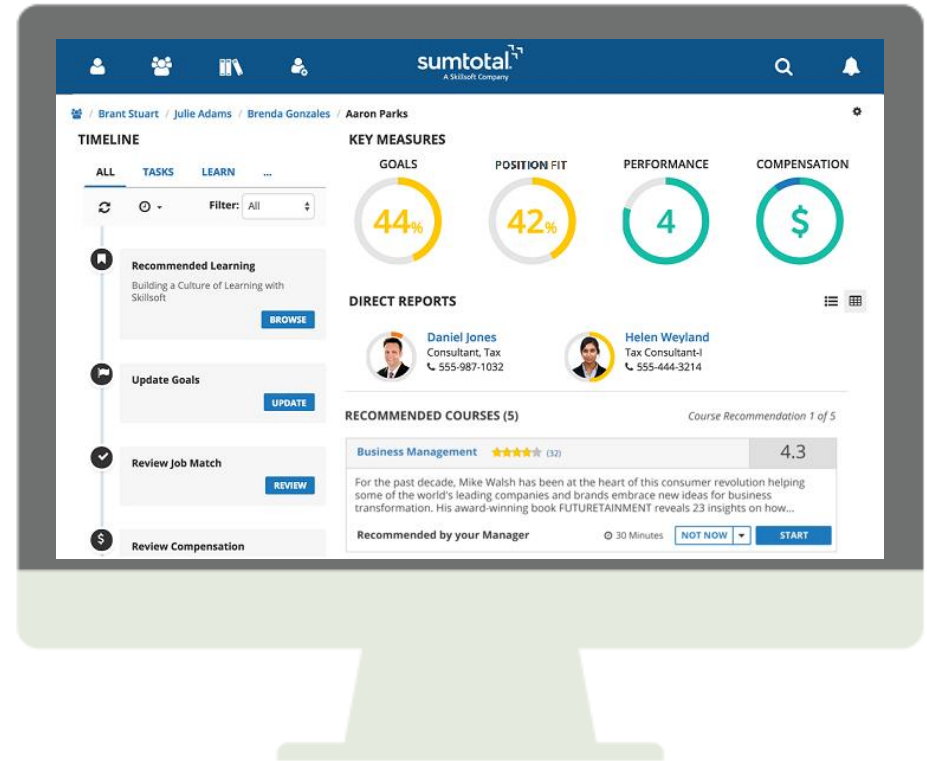


The SumTotal Talent Expansion[®] Suite simplifies the growth of organizational capabilities and engages your people with innovative solutions to know, mobilize, develop, promote and reward your workforce.

Enable Individualized Development

Embrace Continuous Learning

Support Career Mobility



Connect people to the insight and actions that empower them to define and pursue a self-directed path for

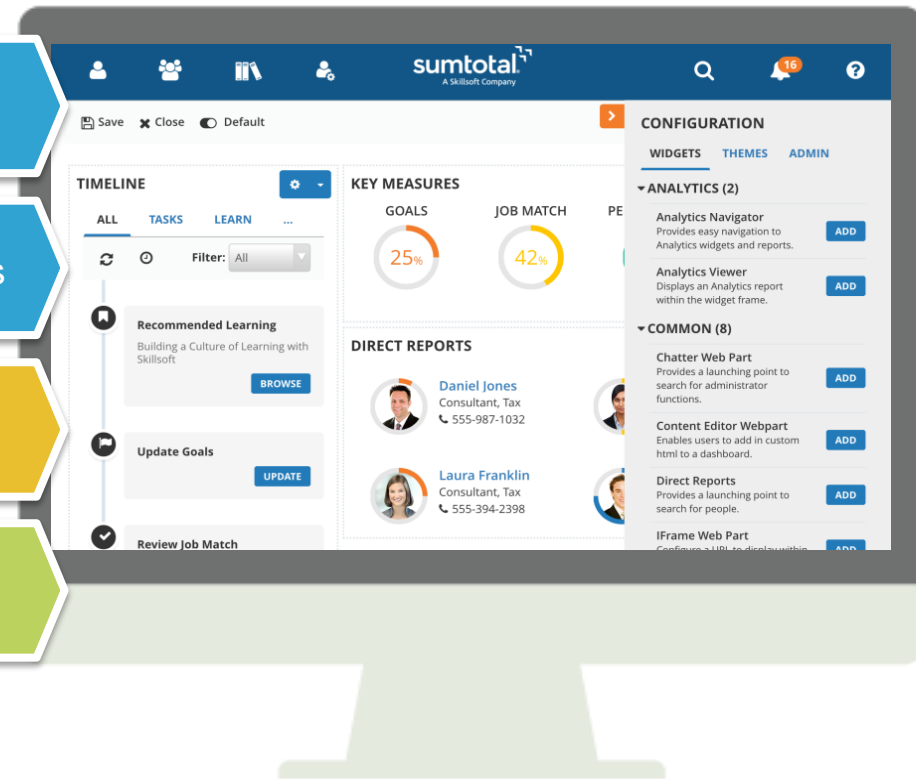
Individualized Development

One Adaptable Place for Personalized Insight

Multiple Views to Balance Individual & Team Priorities

Take Action with a Single Click

Holistic Approach to Development



Make it simple for people to discover, and be delivered,

Continuous Learning Opportunities

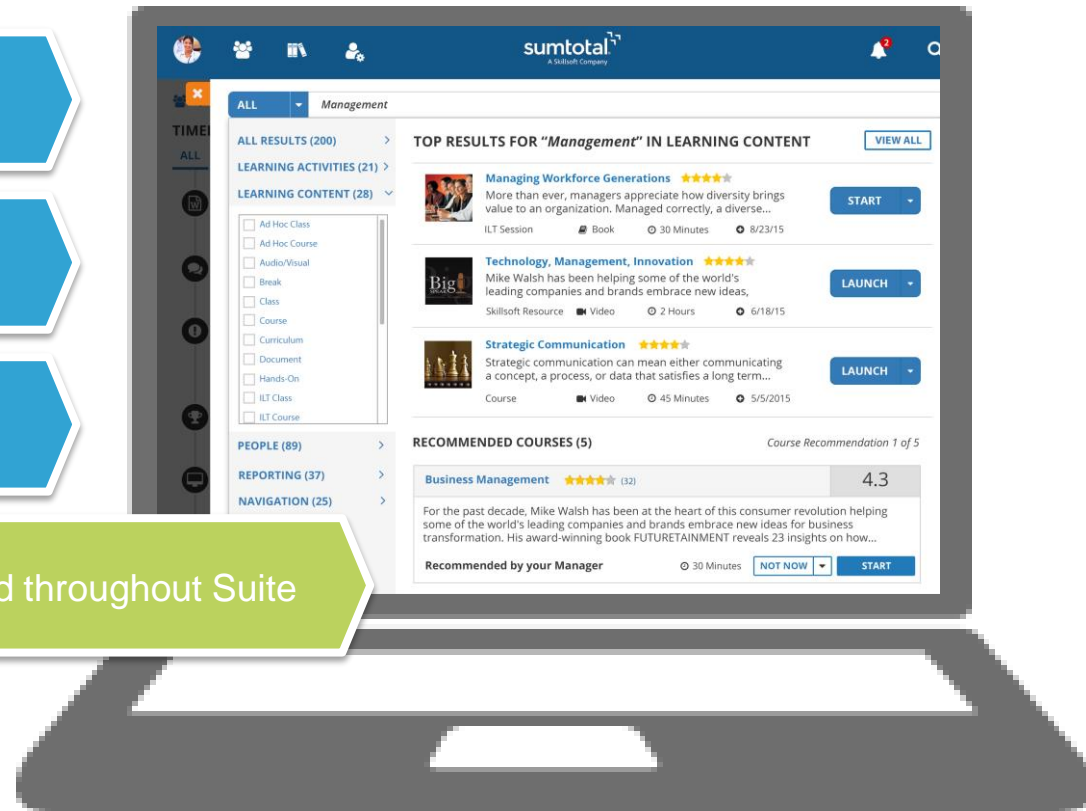
throughout their day when and where it can have the most impact on development.

Enterprise Search Looks Across the Suite

Explore, Browse & Filter from Anywhere

One View of Activities + Curated Content

Personalized Recommendations Surfaced throughout Suite



Empower people across the organization to focus on strengthening the skills and competencies that will optimize performance and

Prepare for Career Mobility

Robust Profile with Actionable Key Measures

Adaptable View of Progress and Priorities

Set Preferences to Prepare with Recommendations

Explore Roles to Identify & Resolve Skills Gaps



New Approach + Modern Solutions

= Results



Engage Employees

Elevate Your Workforce

- Self-Directed & Individualized
- Continuous & Accessible
- Right Tools. Right Time.



Align Skills & Goals

Optimize Performance

- Close Capability Gaps
- Align Goals Across the Org
- Create Agility



Enable Growth

Inspire Dedication

- Personalized Career Mobility
- Meaningful Tools
- Development with Impact



Let Us Show You Winter 2016 in Action

We love showing people how the SumTotal Talent Expansion® Suite can meet the holistic needs of their organization and redefine how to achieve success through their workforce.

[Request a Demo](#)

