

Journey to Becoming a Self-Developing Organization

The road to achieving continual success in your organization is riddled with challenges that shape how we engage, develop, and manage our workforce to drive business performance.

Join us on this journey and learn why a new approach is more urgent than ever.

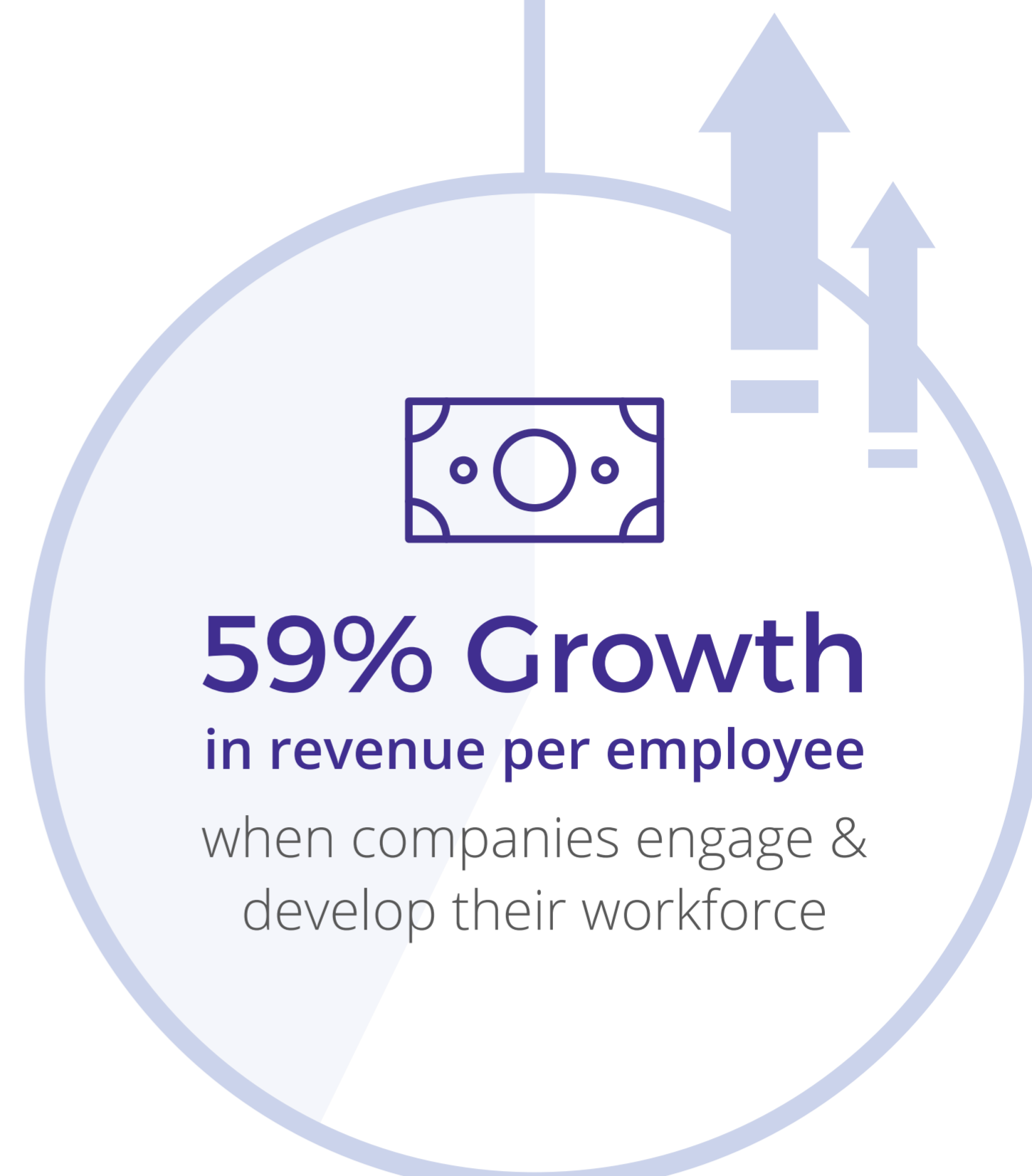
Engage Employees

Deliver individualized development to optimize the performance of people, and you'll find measurable business results along the way.



SumTotal Talent

provides intuitive, personalized tools to encourage self-directed paths for development while remaining aligned with the goals and business demands of the team and organization.



Roadblock
Leaders, managers, and employees are overwhelmed

Identify and Resolve Gaps

Unify talent and learning on the path to elevate the capabilities of your workforce and enable talent agility.



SumTotal Learn

is the only enterprise learning management solution that connects the dots between the skills and competencies people need to be better at their jobs – delivered in the context of what they are trying to accomplish.



Roadblock
HR and learning professionals can't do it alone

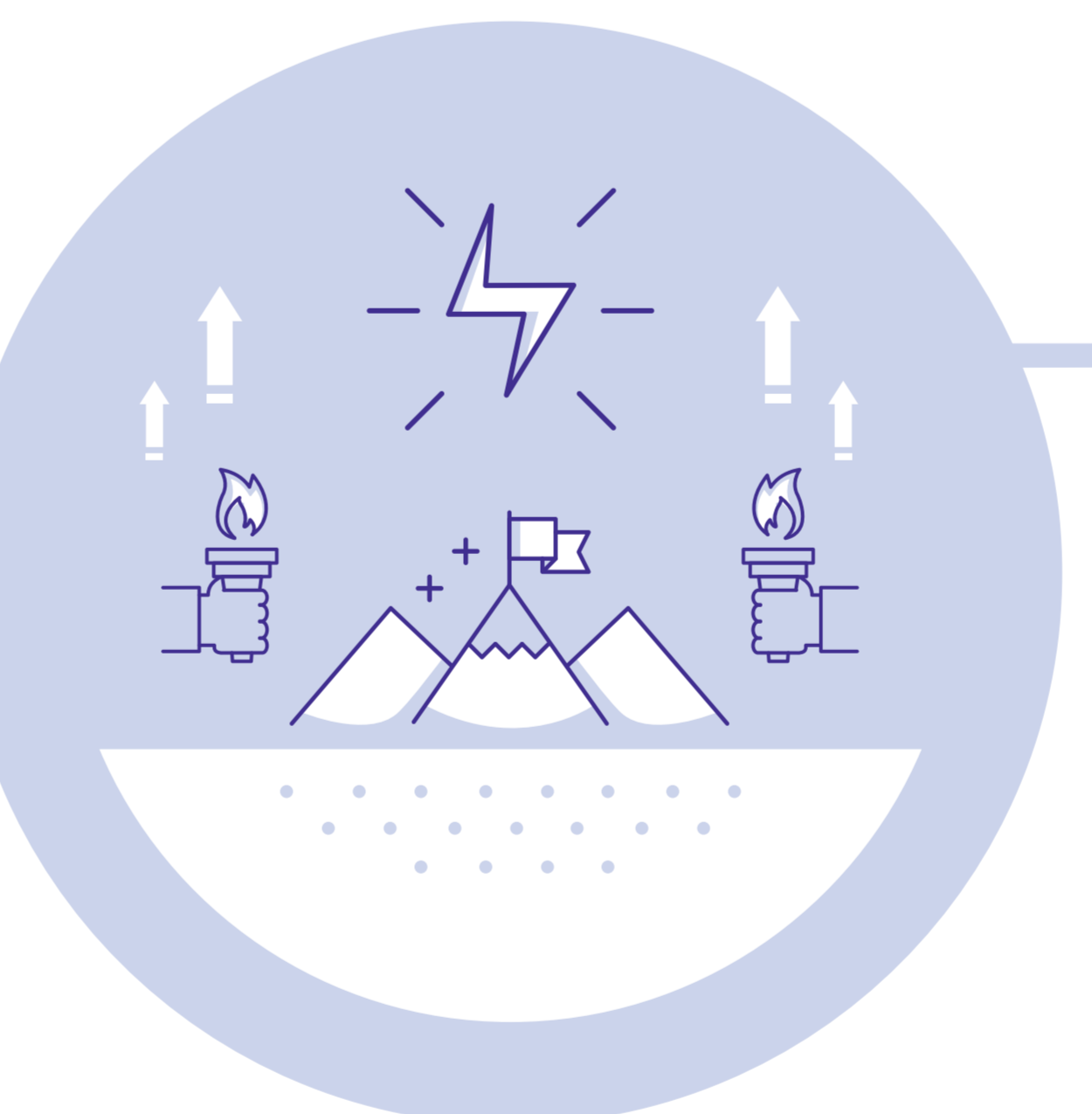
Inspire Dedication

Empower every employee with tools & visibility for career mobility, and they'll join you on the journey.



SumTotal elixHR

platform helps deliver individualized experiences, with easy-to-configure dashboards and personalized learning recommendations based on each user's preferences.



Roadblock
Yesterday's tools won't address these challenges

Learn more about the critical capabilities that can make your journey towards becoming a Self-Developing Organization a reality.

www.sumtotalsystems.com

sumtotal
A Skillsoft Company

U.S. & Canada +1 352 264 2800

U.K. & Europe +44 (0) 1189 315 777

Asia Pacific +91 (0) 40 6695 0000

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Companies Are Missing Opportunities for Growth and Revenue Business Journal, by Randall Beck and Jim Harter, Gallup, April, 2015. One in three employees claim to have a job rather than a career, new Mercer survey finds by Stacy Bromstein, Mercer, August 2015. 17th Annual Global CEO Survey PwC