

# The SumTotal<sup>®</sup> Talent Expansion<sup>®</sup> Suite

Develop, lead and achieve with true integration

The world's only Learning, Talent, and Workforce Management integrated system.

## Develop.

SumTotal's award winning suite delivers personalized development experiences that accelerate skill development by recommending talent and learning initiatives where the work is being done.

## Lead.

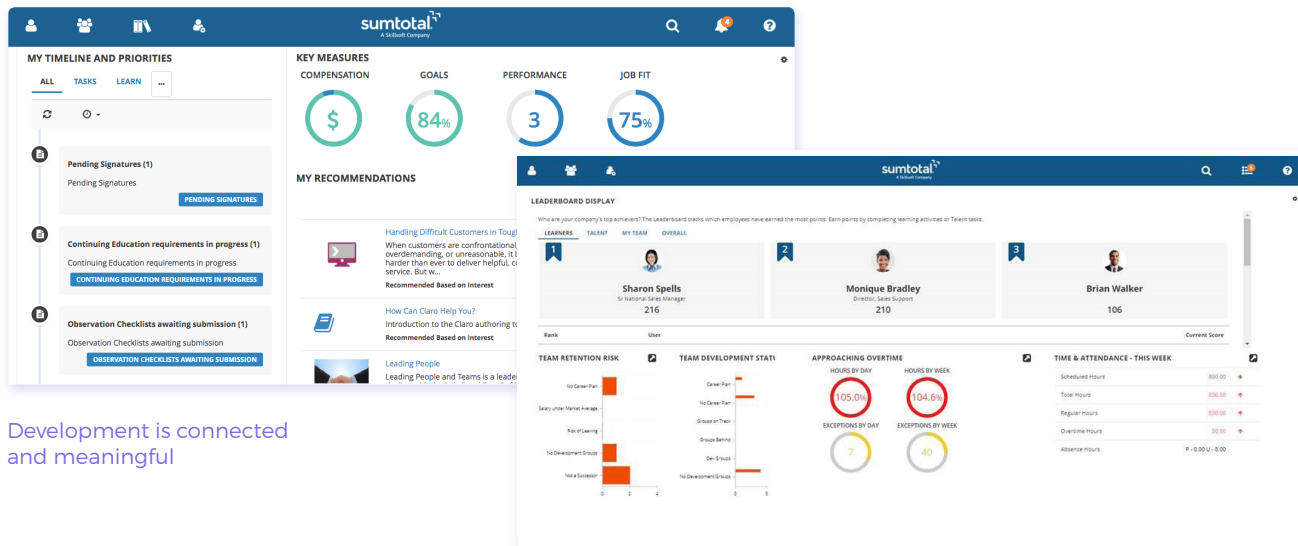
Effective managers are critical to every organization's success, profoundly impacting engagement, retention, productivity and performance. With SumTotal, inspirational leaders are transformed and increase organization-wide success.

## Achieve.

Today's leaders are redefining the role of HR to power productivity and create workforce agility and effectiveness. Strategic goals are accomplished with data-backed intel for a winning strategy that increases the bottom line.

“ The SumTotal Talent Expansion applications’ ability to link together all the components of this program into one system – from new-hire information to scheduling, eLearning and diverse content management – really helped us execute this program cross the globe successfully. ”

**David Tough,**  
**Howden Global,**  
**HR Operations Manager**



Development is connected and meaningful

Configurable dashboards can be customized to your preferences, making your priorities accessible in a single location

## SumTotal Learning Management

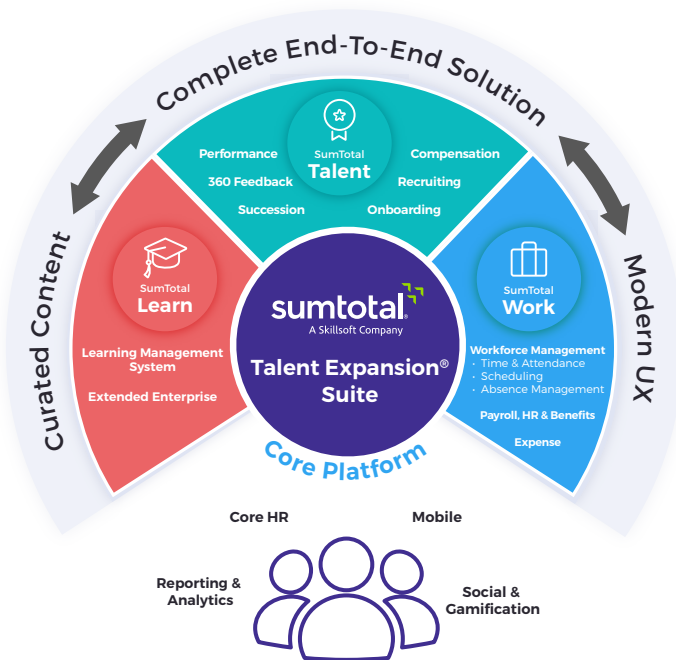
Mentoring, training and earning or maintaining certifications isn't a one-size-fits-all approach. Equip managers for specific teams' performance and help individuals realize their potential to resolve skills gaps, boost performance, create talent agility and cultivate leaders. With continuous learning and the ability to assign and track even informal learning, organizations can optimize every learning opportunity.

## SumTotal Talent Management

Attract, engage, grow and reward with modules for Talent Acquisition (Recruiting and Onboarding), Performance, 360 Feedback, Succession and Compensation. With innovative and holistic approaches for the entire workforce, hourly or salary, a single click connects employees and managers to the actions that have the greatest impact.

## SumTotal Workforce Management

Integrated Time & Attendance, Scheduling and Absence Management solutions are designed to protect and grow the bottom line by ensuring the right number of people are at the right time and place—and at the right cost. Data and actions are combined with learning and talent strategies, making access to critical time and payroll data insight more simple, reliable, flexible and actionable than ever before.



The world's only Learning, Talent and Workforce Management integrated system.

## Features

- Integrated with Core HR
- Connected to employee profiles
- Out-of-the-box Skillsoft content integration
- Personalized and simple UX
- Enterprise search
- Configurable dashboard
- Intuitive navigation, workflows and self-service
- Robust reporting and analytics
- Mobile flexibility
- Social & gamification capabilities

## Benefits

- Ensure regulatory and legislative compliance
- Measure and evaluate KPIs
- Engage employees with individualized development tools
- Boost retention with career mobility
- Prioritize critical learning and surface meaningful insight
- Lower total cost of ownership (TCO)



[sumtotalsystems.com](http://sumtotalsystems.com)

U.S. and Canada: +1 352 264 2800 | U.K. and Europe: +44 (0) 1189 315 777 | Asia Pacific: +91 (0) 40 6695 0000  
linkedin.com/company/sumtotal-systems | facebook.com/sumtotal.systems | twitter.com/sumtotalsystems